

# Curriculum Vitae

## EMPLOYMENT

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2019–Present	Professor, Faculty of Economics University of Tokyo
2017–2019	Associate Professor, Faculty of Economics University of Tokyo
2012–2017	Associate Professor, Department of Economics McMaster University
2006–2012	Assistant Professor, Department of Economics McMaster University

## OTHER AFFILIATIONS

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2021–Present	Research Fellow IZA@LISER, Institute of Labor Economics
2019–Present	External Research Fellow CReAM, Centre for Research and Analysis of Migration, University College London

## EDUCATION

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2006	Ph.D., Economics University of Wisconsin-Madison
2003	M.S., Economics University of Wisconsin-Madison
2001	M.A., Business and Commerce Keio University
1999	B.A., Business and Commerce Keio University

## EDITORIAL APPOINTMENT

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2019–2022	Co-Editor, <i>Japanese Economic Review</i>
2015–2019	Associate Editor, <i>Japanese Economic Review</i>
2012–2018	Associate Editor, <i>Economic Inquiry</i>

## AREAS OF INTEREST

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Labour Economics, Economics of the Family, Economics of Education

## PUBLICATIONS

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"Universal Early Childhood Education and Adolescent Risky Behavior," with Michihito Ando and Hiroaki Mori, *Journal of Public Economics*, Vol. 245, Article 105353, April 2025.

"Working From Home Leads to More Family-Oriented Men," with Chihiro Inoue and Yusuke Ishihata, *Review of Economics of the Household*, Vol. 22, No. 2, pp. 783–829, June 2024.

"Month-of-Birth Effects on Skills and Skill Formation," with Hirotake Ito and Makiko Nakamuro, *Labour Economics*, Vol. 84, Article 102392, October 2023.

"COVID-19 and the Employment Gender Gap in Japan," with Taiyo Fukai, Masato Ikeda, and Daiji Kawaguchi, *Journal of the Japanese and International Economies*, Vol. 68, Article 101256, June 2023.

"Online Learning During School Closure Due to COVID-19," with Masato Ikeda, *Japanese Economic Review*, Vol. 72, No. 3, pp. 471–507, July 2021.

"Effects of Class-Size Reduction on Cognitive and Non-cognitive Skills," with Hirotake Ito and Makiko Nakamuro, *Japan and the World Economy*, Vol. 53, Article 100977, March 2020.

"Effects of Parental Leave Policies on Female Career and Fertility Choices," *Quantitative Economics*, Vol. 10, Issue 3, pp. 1195–1232, July 2019.

"How Does Early Childcare Enrollment Affect Children, Parents, and Their Interactions?," with Yukiko Asai and Ryo Kambayashi, *Labour Economics*, Vol. 55, pp. 56–71, December 2018.

"Effects of Subsidized Childcare on Mothers' Labor Supply Under a Rationing Mechanism," with Yukiko Asai and Ryo Kambayashi, *Labour Economics*, Vol. 55, pp. 1–17 (lead article), December 2018.

"Changes in Returns to Task-Specific Skills and Gender Wage Gap," *Journal of Human Resources*, Vol. 53, No. 1, pp. 32–70, January 2018.

"Family Policies and Female Employment in Japan," *Japanese Economic Review*, Vol. 68, No. 3, pp. 305–322, September 2017.

"Childcare Availability, Household Structure, and Maternal Employment," with Yukiko Asai and Ryo Kambayashi, *Journal of the Japanese and International Economies*, Vol. 38, pp. 172–192, December 2015.

"Compensating Wage Differentials in Stable Job Matching Equilibrium," with Seungjin Han, *Journal of Economic Behavior and Organization*, Vol. 114, pp. 36–45, June 2015.

"Labor Supply and Household Dynamics," with Maurizio Mazzocco and Claudia Ruiz, *American Economic Review: Papers & Proceedings*, Vol. 104, No. 5, pp. 354–359, May 2014.

"Tasks and Heterogeneous Human Capital," *Journal of Labor Economics*, Vol. 30, No. 1, pp. 1–53 (lead article), January 2012.

"Cumulative Effects of Job Characteristics on Health," with Jason Fletcher and Jody Sindelar, *Health Economics*, Vol. 20, No. 5, pp. 553–570, May 2011.

"Career Progression and Comparative Advantage," *Labour Economics*, Vol. 17, No. 4, pp. 679–689, August 2010.

"Job Search, Bargaining, and Wage Dynamics," *Journal of Labor Economics*, Vol. 28, No. 3, pp. 595–631, July 2010.

"The Effect of Match Quality and Specific Experience on Career Decisions and Wage Growth," *Labour Economics*, Vol. 17, No. 2, pp. 407–423, April 2010.

"Wage Flexibility in Turbulent Times," *Eastern European Economics*, Vol. 46, No. 2, pp. 88–114, March–April 2008.

## WORKING PAPERS

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"Unpacking the Child Penalty Using Personnel Data: How Promotion Practices Widen the Gender Pay Gap," with Yoko Okuyama and Takeshi Murooka, February 2025.

"Monopsony in a Two-Sided Matching Market," with Daisuke Adachi and Suk Joon Son, April 2025.

"Workplace Culture and Paternal Involvement in Childcare," with Mari Tanaka, Hiroko Okudaira, and Mariko Sakka, November 2025.

## RESEARCH FUNDING (PI only)

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2023–2028	Grant-in-Aid for Scientific Research (A), Japan Society for the Promotion of Science No. 23H00045 · 46,410,000 JPY
2020–2023	Grant-in-Aid for Scientific Research (B), Japan Society for the Promotion of Science No. 20H01510 · 17,550,000 JPY
2017–2019	Fund for the Promotion of Joint International Research (Fostering Joint International Research), Japan Society for the Promotion of Science No. 16K21743 · 33,150,000 JPY
2018	Kagami Memorial Foundation, 800,000 JPY
2016	The Murata Science Foundation, 1,900,000 JPY
2015	Zengin Foundation for Studies on Economics and Finance, 1,250,000 JPY
2014	Institute of Economic Research, Hitotsubashi University, 950,000 JPY
2014	Japan Center for Economic Research, 800,000 JPY
2013	Tokyo Center for Economic Research, 250,000 JPY
2011–2013	SSHRC Standard Research Grant, CAD \$21,543

## **JOURNAL REFEREE**

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American Economic Review, Econometrica, Journal of Political Economy, Quarterly Journal of Economics, Review of Economic Studies, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Journal: Macroeconomics, Quantitative Economics, Journal of European Economic Association, Review of Economics and Statistics, International Economic Review, European Economic Review, Canadian Journal of Economics, Economica, Economic Inquiry, Contemporary Economic Policy, Southern Economic Journal, Economics Bulletin, Journal of Labor Economics, Journal of Econometrics, Journal of Human Resources, Review of Economic Dynamics, Labour Economics, Health Economics, Economics of Education Review, Journal of Human Capital, Journal of Population Economics, Industrial and Labor Relations Review, Journal of Economic Behavior and Organization, Review of Economics of the Household, Journal of Public Economic Theory, Industrial Relations, IZA Journal of Labor Economics, LABOUR, Urban Studies, Journal of the Japanese and International Economies, Japanese Economic Review, Japanese Journal of Labor Studies

## **HONOURS**

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2022	Ishikawa Prize, Japan Economic Association (awarded to economists within 15 years of PhD)
2021	Nikkei Economic Book Prize (64th), Nikkei and Japan Center for Economic Research
2019	Suntory Prize for Social Sciences and Humanities (41st), Suntory Foundation
2006	The 8th ISER-Moriguchi Prize, Osaka University
2005	Christensen Award in Empirical Economics, University of Wisconsin-Madison
2003–2005	Japan-IMF Scholarship, International Monetary Fund
2003	The Best Second Year Paper Award, University of Wisconsin-Madison
1999	Mita Business Review Senior Thesis Award, Keio University

## **GOVERNMENT & POLICY ADVISORY**

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2021–Present	Private Sector Member, Council for Gender Equality Cabinet Office, Government of Japan
2021–Present	Member, Expert Committee on Plan Implementation and Monitoring Cabinet Office, Government of Japan
2024–Present	Co-Chair, Data & Metrics Subcommittee, Impact Consortium Financial Services Agency, Government of Japan
2026–Present	Member, Expert Panel on "Corporate Vision for Growing Together with Children" Children and Families Agency, Government of Japan

## **PRIVATE FOUNDATION & BOARD ROLES**

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2024–Present	Chair, Selection Committee, Special Grant Program "Population Decline and Japanese Society" Toyota Foundation
2026–Present	Board Member 21st Century Occupational Foundation